



AUXILIARES DE CONVERSACIÓN PUBLIC SCHOOLS IN SPAIN



WELCOME

People tend to think that language separates us, but it unites us as well. Each culture has its own traditions, lifestyle, and people, but it also has its own sayings, phrases, words... and that defines its people.

Because of that, we want students to have the chance to understand your country while you also understand ours. Teach kids the English language, tell them about your culture, broaden their horizons, open doors for them... and let doors be opened for you as well!



With ConversaSpain, and along with the Regional Education Authority, you will be able to collaborate with public schools, teach English, and experience the Spanish way of life all at once. Plus you will have your own stipend!

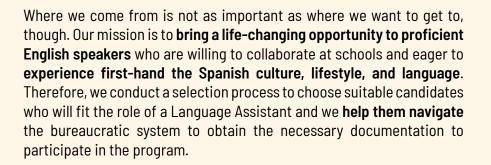
No matter if you have just finished college, taken a gap year, or if you are looking for a change of path, this is a once-in-a-lifetime opportunity. This is the moment: Start this new journey with us, as we want to live it with you! iBienvenidos a ConversaSpain!



CONVERSASPAIN

WALK THE JOURNEY WITH US

You may know very little about **ConversaSpain** now, even though the name has some hints to it. However, where do we come from? ConversaSpain is a brand of Multilingual Education Development & Support that cooperates with the Regional Education Authority of the **Community of Madrid**, the **Region of Murcia**, the **Community of Castilla-La Mancha**, and the **Community of Castilla y León** to incorporate **Auxiliares de Conversación** (Language Assistants) in **public schools** in those regions. It was born because we believe experiencing a cultural exchange shapes people: not only our auxiliaries but also Spanish schools and their students.



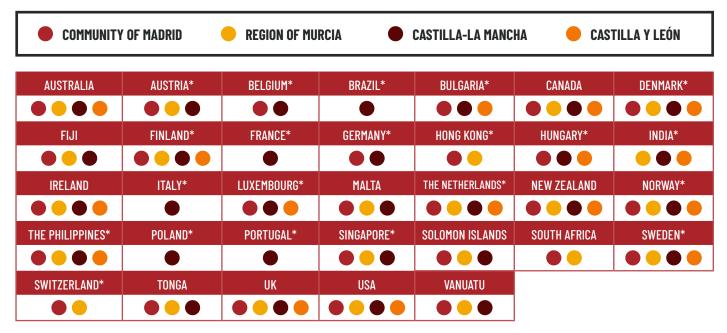
In other words, we want to **walk this journey by your side**. And a journey would not be one without those who take it. And why should you? Because this international experience will bring you not only plenty of new adventures and personal growth, but it will also be an **impressive feat on your resume**. Employers understand the importance of life skills acquired from leaving the comfort of your home country. They value transferable abilities that Language Assistants will develop during this program such as problem-solving skills, cultural awareness, resilience, autonomy, and so on.

Are you ready to take the next steps? Become an Auxiliar de Conversación, and be part of the journey! But, first, let's see if you fit in an auxiliary's shoes to participate in the program. Check out the **requirements and the program's details**... and see you in Spain!

PROGRAM REQUIREMENTS

Before applying, please, make sure you meet the following:

- Be a native-level English speaker,
- have a passport valid at least until October 2024, from any of the following countries (due to specific agreements between these countries and the Spanish Ministry of Education):



*If you hold a passport from any of these countries, you also need to hold a C2 English Certificate (CEFR) or equivalent.

- hold a university/college degree (e.g.: Bachelor, Master, NQF7, Associate's, or equivalent) in any subject, or be enrolled, at least, in the second year of your university degree
- be **aged up to 59** at the beginning of the program, and
- have a clean background check.

VALUABLE BACKGROUND AND SKILLS:

- Studies related to the English language, linguistics, education, special needs, etc.,
- previous teaching experience,
- having lived abroad, and/or
- some knowledge of the **Spanish language**.





OUR SUPPORT SERVICES

As a ConversaSpainer, we will provide you with **noteworthy support before and during the program** to make sure you can fulfill your legal obligations, are able to get settled in Spain smoothly, and make the most of this extraordinary professional and personal experience.

PRE-DEPARTURE ASSISTANCE

- Personal Advisor assigned for continuous individualized support
- Access to the ConversaSpain Online Platform: step-by-step instructions to process legal documents needed to participate in the program
- Help with the **visa application process** (if applicable): timings, up-to-date information on consulates' requirements, and guidance to obtain your documents
- Chance to attend customized webinars to address challenging aspects of the process
- Opportunity to join our network through different channels and be part of ConversaSpain's community of participants before you arrive in Spain

SUPPORT AFTER ARRIVAL

- Detailed instructions and video tutorials to process legal documents in Spain
- **Advice to get settled** in your new destination (apartments, transportation, bank accounts, SIM cards, Spanish lessons, and more)
- Help with medical assistance if needed (health coverage included in the program)
- Opportunity to attend the **Induction Meeting** right before the beginning of the program
- Practical tools and teaching workshops for your first weeks at school

Former participants' testimonies have shown that becoming an Auxiliar de Conversación with ConversaSpain can be one of the most rewarding experiences ever, since our services have allowed them to achieve their goals and maximize their experience in Spain!



BECOMING AN AUXILIAR DE CONVERSACIÓN: BEST WORK-LIFE BALANCE

While, at ConversaSpain, we assist you to make your *auxi*-life easier, the Regional Education Authority is in charge of the programs' conditions, the placement process, all school-related matters, and the payments.

The specific **conditions of each program** depend on the region:

	COMMUNITY OF Madrid	REGION OF Murcia	COMMUNITY OF Castilla-la Mancha	COMMUNITY OF Castilla y León
Start date	October 2023/ January 2024	October/November 2023	October 2023/ January 2024	October/November 2023 or January 2024
End date	June 2024	May 2024	May 2024	May 2024
Tax-free monthly stipend	€1,000	€875	€800	€800
Teaching hours per week*	16 (4 consecutive days)	15 (4 days)	14 (4 days)	14 (4 days)
Education centers	Mostly early childhood, primary, and secondary schools	Mostly primary and secondary schools	Mostly vocational colleges	Primary and secondary schools
Location	Anywhere in the Community of Madrid	Anywhere in the Region of Murcia	Anywhere in the Community of Castilla-La Mancha	Anywhere in the Community of Castilla y León
CONVERSASPAIN PACKAGES				
Support Services	US\$ 1,650	US\$ 1,395	US\$ 1,195	US\$ 1,195
+ TEFL	US\$ 2,090	US\$ 1,835	US\$ 1,635	US\$ 1,635
+ Immersion Week	US\$ 2,495	US\$ 2,095	(not available)	(not available)
+ TEFL & Immersion Week	US\$ 2,935	US\$ 2,535	(not available)	(not available)

*You may have gap hours between lessons, but you can use them to do some lesson planning or just enjoy your leisure time! You will also have paid school holidays (summer period not included).

TASKS OF THE AUXILIARES DE CONVERSACIÓN

Language Assistants are considered pillars of public schools since this role is crucial in the foreign language classroom. You will have a very active role in supporting the main teacher and helping students improve their conversation skills. You will teach English to students who are in Preschool, Primary School, Middle School, High School, Vocational Colleges and/or Escuelas de Idiomas. However, you will not be responsible for grading or disciplining them. The specific activities and tasks will depend 100% on the school but, in general terms, you will be expected to:





1. show initiative, autonomy, and professional behavior,

- 2. deliver **English lessons** to students,
- 3. help in **different subjects** such as Math, Physical Education, Technology, Biology, or Social Science if needed (you do not need to be an expert in those subjects, as it will still be focused on English conversation).
- 4. collaborate with other teachers in lesson planning and integrate into the school dynamic,
- 5. encourage **oral practice in English** (Spanish will not be allowed in class),
- 6. motivate students through engaging materials,
- 7. give short **presentations**, prepare games and activities, and
- 8. share the culture of your own country.

If you already have teaching experience, this program will be a great chance to share your knowledge with the school community and learn from a different education system. And if you do not have previous teaching experience, you want to **gain more confidence in the classroom**, or you want to **complement your teaching practice at the school with a certification**, you might consider enrolling in the **TEFL course** we offer as well. More info on **page 12**.

At the end of the program, you will also receive a **Certificate of Completion** issued by the school, which can boost your resume.

SCHOOL PLACEMENT



Specific Location and Age Range of Students

Public schools are located <u>all over the regions of Madrid, Murcia, Castilla-La Mancha and</u> <u>Castilla y León</u>. Regardless of your school location, the experience will be very enriching both at a personal and professional level. If you receive a placement in a **city**, you will be able to enjoy the perks of an urban lifestyle and the leisure possibilities it offers, but accommodation and other expenses will be higher. If you get a school on the **outskirts of the city**, you will find the comfort of the city without the frenzy. The outskirts have all types of amenities within easy reach and housing is reasonably priced. If you are assigned to a school in a **town or small area** (*pueblo*), the cost of living will be cheaper and you will experience the most authentic and charming Spanish way of life, immersing yourself in a friendly culture. Opportunities to be in touch with nature are among the highlights of these areas.

At ConversaSpain, we can place you in the region of your choice, but the Education Authority of that region will be the one assigning the specific school. They will consider your age range group and location preferences whenever possible, but **we cannot guarantee your specific placement preferences** will be met, as at ConversaSpain we are not in charge of the placements. Therefore, you need to **be flexible and open-minded** in terms of the school's location and the age range of the students to have a positive experience in the program.



The Regional Education Authority will compensate you for your collaboration at the school with a **tax-free monthly stipend** of €1,000 (in the Community of Madrid), €875 (in the Region of Murcia), or €800 (in Castilla-La Mancha and in Castilla y León).

This stipend will be sent into a Spanish bank account, which means that all participants have to **open a Spanish bank account** as soon as they arrive in Spain to be paid on time.

The first stipend will be processed after your first month at school, so if you start in October, you may receive the stipend anytime during the month of November, etc. Thus, we advise that you **bring enough savings** to get you through the first two months of the program.

FAQs

For your convenience, we have gathered a list of frequently asked questions related to the program.

FEE PAYMENT

1. Why is there a fee?

The ConversaSpain Support fee is required to receive our services and join the program. We have a bilingual team of experts who works daily to deliver the best high-quality assistance to all Auxiliares de Conversación. The fee is a payment in exchange for the step-by-step information and constant guidance that you will receive before arriving in Spain and until the end of the program.

2. What's included in the fee and what's not included?

The fee includes our notorious personalized support throughout the whole process: before you arrive in Spain (information about visa applications and consulates if applicable, background checks, medical certificates, sworn translations) and during your stay in Spain (to maintain your legal status). We will also help you get settled in our beautiful country (useful tips and websites to look for accommodation, open a bank account, purchase a SIM card, etc.).

The fee does not include the costs for the background check, medical certificates, visa (if applicable), or any other documents required. It does not include travel or accommodation expenses or any other cost not specified as covered.

3. How long do I have to send the fee?

We work on a first-come, first-served basis and we accept participants as long as there are placements available. However, if you are accepted at ConversaSpain and you want to secure your experience with us, we recommend sending the fee as soon as possible. Keep in mind that this is a highly demanded program and we run out of placements every year.

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4. Are there any payment plans?

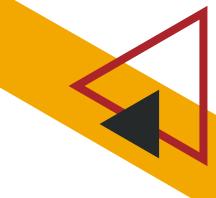
Unfortunately, there are no payment plans.

PLACEMENTS

1. When will I know my school details?

The process works as follows: first, you will need to be accepted at ConversaSpain and join us by sending the required documents. Then, your data will be sent to the corresponding Education Authority when they request it, they will assign you to a school, and send you the details directly. Some placements might entail teaching in more than one school, but the schools will be located within easy reach. It is difficult to give a specific timeframe, but our participants for the October start date can expect the placement around July.

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2. I am applying for the program with someone else. Can you assure us we will be placed close to each other?

We will pass this information on to the Education Authority because we are aware of the importance this might have for you, but we cannot guarantee you will be close enough to arrange accommodation together. You will likely be placed in the same region, but you must be flexible about the specific location within the region.

3. I don't like my placement, can I be reassigned to another school?

The Regional Education Authority is in charge of the allocation process and placements are definite. Although we might ask about your preferences in terms of location and age range to inform the Education Authority, you should be open-minded and flexible about those aspects. They always try to accommodate the participants' preferences, but there are thousands of *auxiliares* and it is just not possible to accommodate everyone's choices.

4. Will Auxiliares de Conversación have holidays?

Auxiliares are entitled to the same paid holidays as the rest of the teaching staff. These include Christmas break, Easter, local and regional festivities, plus additional long weekends (*puentes*) that the district's academic calendar recognizes. As the summer break is after the end of the program, it is not included.

STAY IN SPAIN

1. How long will I be able to stay in Spain after the program finishes?

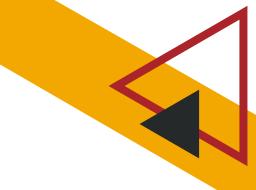
The answer to this question varies depending on your passport and documentation. If you are a successful candidate, our experts in the Welcome Team will be happy to give you all details.

2. Is Spanish required to participate in the program?

Spanish is not required to be an Auxiliar de Conversación and many of our *auxiliares* join the program with little or no knowledge of the language. However, we always recommend learning some Spanish before arriving in Spain. That is why ConversaSpain has partnered with language academies and institutes to offer Spanish courses before you arrive in Spain as well as during your stay. More details will be shared with successful candidates.

In any case, remember that, regardless of your Spanish level, you will not be walking alone and our team will provide you with support throughout the whole duration of the program.

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3. I am bringing someone else with me. Will ConversaSpain provide all of us with support?

Our support covers our participants only. You can choose to come with someone else, but ConversaSpain will not be able to provide support for them or answer any questions related to the documentation they need for Spain, as we are only experts in the documentation required for this program.

4. How much-saved money will I need by the start of the program?

It depends on your country of origin, but you should consider expenses such as visa application, medical certificate, national police clearance, apostille or legalization of documents, and flights. We recommend having around $\pounds 2,000$ to $\pounds 2,500$ saved before the beginning of the program to cover your initial expenses in Spain until you receive your first stipend: accommodation (deposit plus first month's rent), food, transportation, bills, etc. Therefore, it is important to plan accordingly and ahead of time.

5. Will the stipend be enough while I am in Spain?

The stipend should be fine to cover room and board and make ends meet (but it will also depend on each one's living standards). Keep in mind that the "minimum inter-professional salary" in Spain is €1,080 per month for 40 hours of work and that your stipend will be completely tax-free in Spain. In any case, remember that the cost of living varies depending on the region and specific location as well.

6. Does the program include medical coverage?

Yes! All of our participants will be covered. Once you join the program, you will receive further details. Medications or any issues related to pre-existing conditions may not be covered. This is why it is important to share any information about health problems at the interview, so our team can answer your questions, and give you all details upfront before you commit to the program.

7. Will I be able to get another job while in Spain?

According to the limited information we have, you could potentially get a job if you wish, but it will likely entail paying taxes both in your country and in Spain. In addition, specific rules and laws may apply in terms of the duration of the contract or the number of hours. Unfortunately, we cannot provide you with details on this topic, as it is outside of our scope. It will be your responsibility to obtain the specific information depending on your particular circumstances. In any case, if you sign a contract with an employer, your job cannot interfere with your school's schedule by any means. If this happens, your placement at the school will be canceled.

Looking to extend your stay for a second year?

One of the advantages of this program is that you will be able to renew if you have positive feedback from your school. We will give you all the necessary information and guide you through the process in due time for a fraction of the fee.

GET TEFL CERTIFIED!



If you are interested in teaching English abroad, you have probably come across the term TEFL and you most likely know what a TEFL course is about. However, have you carefully considered all the **personal and professional benefits** that getting TEFL certified can have?

TEFL stands for **Teaching English as a Foreign Language**. As a native English speaker, you already know how to speak your own language, but knowing how to teach it is entirely different. A good TEFL course will give you the necessary tools to appropriately teach your language!

It is an excellent idea to get yourself a TEFL if:

- you have no previous experience and might feel a bit overwhelmed about facing a classroom for the first time, or
- you plan to teach English for the next few years or you are considering a **future career** in the education field.

ConversaSpain gives you the opportunity to sign up for a TEFL when you join our program to help you make the most of this experience. While most academies issue 120 hours TEFL certificates, ConversaSpain offers a more polished version with a 140 hours course. Our TEFL course will take you by the hand and lead you through grammar and methodology lessons, including video observation classes, and provide you with the necessary tools and resources to manage large classes and feel more comfortable when teaching all ages. In addition, you will be assigned to a tutor who will give you feedback on written assignments and answer any questions you may have. You will have six months to complete the online TEFL course at your own pace and from the comfort of your home! Upon completion, you will receive a TEFL certificate that will certainly boost your CV and help you find future teaching opportunities. This TEFL course usually starts at the beginning of the program, so you can apply the knowledge acquired in your classes in real time. However, if you want to start the course before you arrive in Spain, we can definitely accommodate your preferences. Just let our Welcome Team know once you join the program!

With this TEFL in hand and the teaching experience you will gain at the school, you will have the **theoretical and practical knowledge** of what English teaching actually means. This is the perfect combination that will open the door for higher wages, and that will lead you to more competitive positions since some programs and job opportunities require teaching experience and training certification. Moreover, the TEFL certification never expires!

- Find excellent resources
- Learn teaching methodology
- Study at your own pace
- Boost your resume
- Gain confidence

140 hours

Flexible start dates

Six months to complete your course

From the comfort of your home

conversaSpain Auxiliares de conversación

ENJOY A FULL IMMERSION WEEK!



THE BEST WAY TO LAND IN SPAIN IS WITH AN IMMERSION WEEK!

- Make your first friends on Spanish soil and create a support network as soon as you arrive.
- Improve your Spanish skills to be ready to integrate with Spanish people.
- Have privileged access to the highlights of the Spanish culture with the locals.
- Benefit from a week full of didactic and fun activities.
- Taste the most delicious Spanish gastronomy.
- Enjoy guided visits to the downtown, museums, historic buildings, and impressive works of art that are part of Spain's unique cultural heritage.

What does the ConversaSpain Immersion Week* include?

- Single room accommodation (breakfast included) in the city center of Madrid or Murcia before the beginning of the program
- Spanish lessons in the mornings
- Scheduled activities (TBC) in the afternoons and/or evenings:

MADRID

Madrid de los Austrias walking tour, Royal Palace and Prado Museum visits, street art tour, flamenco show, tapas night

MURCIA

Murcia walking tour, Cathedral Tower and Santa Clara Museum visits, salsa lessons, Estrella Levante brewery visit, tapas night, local market visit, cooking workshop



COMUNIDAD DE MADRID: THE HEART OF SPAIN

CONVERSASPAIN Auxiliares de conversación



Why Choose the Comunidad de Madrid?

Flashing lights. Renowned museums and works of art. Abundant concerts. Endless events. Intense cultural life. Remarkable bars and coffee shops. Welcome to Madrid!

Whether you enjoy spending your time in contemplative tours at Reina Sofia or Prado Museums, alongside Picasso and Velázquez, or you are more into **Real Madrid** football club or grabbing some **tapas** and drinks, Madrid will welcome you like no other city will.

If you enjoy exploring mountains and river valleys, local quaint towns, and cities, you will find fast and convenient **public transport** available throughout the region. But not only will you be able to experience the wonders of the Community of Madrid. You will also have the chance to travel easily and cheaply throughout Spain and Europe via Madrid's **Barajas airport**.

You will be amazed by the marvels of this area. It is definitely a box full of surprises that will not disappoint you!

Placements managed by the Regional Education Authority of the Comunidad de Madrid

• From October 2023 or January 2024 to June 2024

- Tax-free monthly stipend: €1,000
- 16 teaching hours per week spread over 4 consecutive days
- Mostly early childhood, primary, and secondary schools
- Schools placed anywhere in the Community of Madrid: the capital city, its outskirts or towns (*pueblos*)



CONVERSASPAIN SUPPORT FEE US\$1,650

CS Support + TEFL

US\$2,090

CS Support + Immersion Week

CS Support + TEFL + Immersion Week



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REGIÓN DE MURCIA: MEDITERRANEAN LIFESTYLE

CONVERSASPAIN Auxiliares de conversación



- From October/November 2023 to May 2024
- Tax-free monthly stipend: €875
- 15 teaching hours per week spread over 4 days (in most cases, it will be 4 consecutive days, but not always)
- Mostly primary and secondary schools
- Schools placed anywhere in the Region of Murcia: cities, outskirts, towns (*pueblos*), and coastal villages



CS Support fee

CS Support + TEFL

CS Support + Immersion Week

CS Support + TEFL + Immersion Week

Why Choose the Región de Murcia?

Fresh oranges. Clear skies. Relaxing beaches. Perpetual sun. Roman ruins. Calm and cozy atmosphere. If this sounds appealing to you, Murcia is your destination!

Your new home could be on the Eastern coast of Spain, between Andalucía and Valencia. This is a comfortable home, that will not require anything but a pair of shoes to hit the ground and quite a bit of energy to explore its hideouts. From little villages, archaeological remains, and outstanding scenery, to city life, plentiful <u>museums</u>, and <u>superb gastronomy</u>, this region is full of warmhearted locals that will make you fall in love with Murcia.

Murcia will fill you as no other place has ever done before! Beware of this region: many of our participants extend their stay longer than expected because of Murcia's magic!

Placements managed by the Regional Education Authority of the Región de Murcia

CURRENTLY NOT AVAILABLE



CASTILLA-LA MANCHA: HOME OF KNIGHTS, SWORDS AND GIANTS





Why Choose Castilla-La Mancha?

"In a place in La Mancha, whose name I don't want to remember, not long ago there lived a nobleman with a lance in a shipyard, an ancient adarga, a skinny horse and a running greyhound."

Do these lines sound familiar? This is how <u>Don Quixote of La Mancha</u>, masterpiece of literature of all times and the first modern novel, begins. Don Quixote, the knight of the sad figure, was born in <u>Castilla-La</u> <u>Mancha</u>, and galloped across these lands during his lifetime.

Much attention is given to other regions of Spain. But the real Spanish blood, its true history and essence is found in Spain's core: **Castilla-La Mancha**.

This region is also exceptional in terms of **gastronomy**. Enchanting villages and towns are carved by the river's water flow. This captivating atmosphere will take you to medieval times but with the advantage of being halfway between Madrid and the beautiful White Coast!

Placements managed by the Regional Education Authority of the Comunidad de Castilla-La Mancha

- From October 2023 or January 2024 to May 2024
- Tax-free monthly stipend: €800
- 14 hours per week spread over 4 days
- Mostly vocational colleges
- Schools placed anywhere in Castilla-La Mancha: mostly cities, outskirts and big towns



CONVERSASPAIN SUPPORT FEE US\$1,195

CS Support + TEFL

US\$1,635



CASTILLA Y LEÓN: THE ROOTS OF SPANISH CULTURE

- From October/November 2023 or January 2024 to May 2024
- Tax-free monthly stipend: €800
- 14 teaching hours per week spread over 4 days
- Primary and secondary schools
- Schools placed anywhere in Castilla y León: cities, outskirts and towns (pueblos)



CONVERSASPAIN SUPPORT FEE US\$1,195

CS Support + TEFL

US\$1,635

CONVERSASPAIN Auxiliares de conversación

Why Choose Castilla y León?

Fresh air and vibrant cities. Spring water and a **glass of wine**. Biosphere reserves and Spanish cathedrals. Nightlife and archaeological sites. **Romans** and Spaniards. Past and future. Say hello to the land of contrasts: say hello to Castilla y León! There are many ways to live it, and you can experience them all!

Imagine living so close to everything. You can be eating tapas with friends and go to some of Spain's most well-known wineries while also having the chance to spend a day in nature and visit Europe's oldest **paleontological site**. Not to mention immersing yourself in the cradle of Spanish roots: the **city of letters**.

If you are a morning and night, coffee and beer, cats and dogs, cities and rural areas person... and you cannot decide what to see when traveling abroad, Castilla y León is the place for you: no need to choose! Everything is just right at your fingerprints.

Placements managed by the Regional Education Authority of the Comunidad de Castilla y León

WHAT IS NEXT?

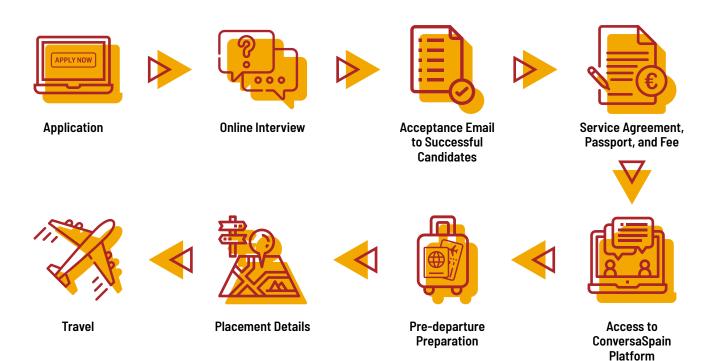
HOW DOES THE PROCESS WORK?

First of all, you will need to fill in the **online application form**. If you meet the basic requirements to participate and your profile matches what the Education Authorities are looking for in the programs available, you will be invited to an **online interview** with one of our team members.

If you successfully pass the selection process, the Welcome Team will contact you within a few days after the interview to offer you the possibility of becoming an Auxiliar de Conversación with us. You will **receive an email with basic information** about the program and a **Service Agreement**. You will have to read that information thoroughly and reply with a picture of your passport, the Service Agreement signed, and the receipt of the fee wire attached. As soon as we receive the documents and the payment, you will start enjoying the perks of becoming a *ConversaSpainer*!

You will have access to our exclusive **ConversaSpain Online Platform** where you will find a Timeline that will give you an overall idea of the process, the timings, and detailed instructions to obtain the documents required to participate in the program. This way you will know exactly what to expect and you will be able to plan ahead of time.

Keep in mind that we work on a first-come, first-served basis and that we run out of placements every year! Do not miss out on the opportunity and apply as soon as possible!





"I lived in a town about 30km outside of Madrid. Living here is sometimes less than half the rent than Madrid, and travelling to the city is convenient. I chose to live 5 mins by foot from my school. Public transport in Madrid is excellent. If you are under 26, you can buy a special card for €20/month with unlimited travel on all public transport in Madrid region. Buses also provide a night service, so you can enjoy the nightlife without worrying about qetting home."

> Neil O., Auxiliar de Conversación in Comunidad de Madrid

"The city of Murcia is a really comfortable size for living; not as big as Madrid or Barcelona, but big enough where everything is within a convenient walking distance. It is fairly close to the coast, there are a lot of coastal communities within reach as well. There are tons city tours, emblematic buildings and museums about the history of the region and its archeology. It has been super easy to get around Europe from San Javier or Alicante airports during breaks and weekends."

Katie B., Auxiliar de Conversación in Región de Murcia

JOIN OUR COMMUNITY!







